



HR Conference Call

OM/PA Changes to be Released Soon

Tuesday, September 15th , 2009



Release 2 Update for HR



Release 2: Business Intelligence

Status	Deliverable	Notes
✓	EEO4 Report	Legislatively mandated EEO4 report will contain Race + Gender by Job Category; due in early September
*✓	Public Information report by org unit	Public Information reports already exist but can only be run for a single person <ul style="list-style-type: none">Public InformationB0155: Public Information - All Employees
😊	Enhance Position master data to include PersArea/SubArea, Enhance Employee master data to include Business Area	New data elements available in position and employee attributes
😊	Enhance B0099: Deadline Dates report to include status indicator flag	Allows on the <i>Deadline Dates</i> report a processing indicator flag to denote status of the reminder

Processing Indicator	Deadline Type	End Date
New task	End of probation	06/14/2008
New task	Est Return Date	10/27/2008
New task	Est Return Date	12/02/2008
New task	Est Return Date	10/01/2008
New task	18 Months	06/16/2008
New task	18 Months	10/09/2010
New task	18 Months	08/29/2009
New task	Est Return Date	12/31/2006
New task	Prove Foster Child	10/09/2006
New task	Est Return Date	12/31/2009
New task	18 Months	10/06/2010
New task	Credential Verificat	10/24/2008
Task completed	End of probation	06/27/2009
New task	18 Months	09/19/2009

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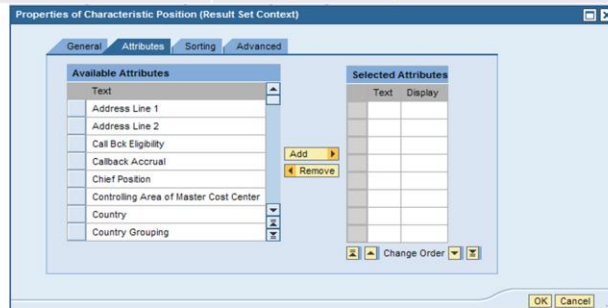
* Agency Request Submitted through CCB

✓ In release as promised X = Didn't make release 😊 = Added to release



Release 2: Business Intelligence cont.

Status	Deliverable	Notes
* 😊	Sorting Attributes in the Characteristics Attributes Tab	The attributes will now be sorted in ascending order. See picture below.
X	Org unit Hierarchy Solution	<p>Correct issues with reports when there are changes in the Org Structure (movement of positions or Org Units);</p> <p>Technical issues prevent the delivery of this item. Investigation on-going but delivery date not planned at this time.</p>



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* Agency Request Submitted through CCB



Release 2: Finance, OM, MSS

Status	Deliverable	Notes
✓	Finance: ACH & CCD+ for child support payments	Other states are requiring ACH payments instead of checks for child support payments.
* 😊	MSS: Change MSS Main Screen from Universal Worklist to Time Approval	Communication to MSS users going out tomorrow – 9/10/09

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* Agency Request Submitted through CCB

✓ In release as promised X = Didn't make release 😊 = Added to release



Release 2 – Key Dates

- MSS screen change announcement will go out to MSS users Thursday, September 10th
 - On-Line training will be updated
 - Job-Aid will be available
- Release 2 communication will go out on Thursday, September 17th
- Release 2 scheduled for Monday, September 21st

[illegible]



Release 2: Personnel Administration

Status	Deliverable	Notes
*X	EE HR Overview including longevity due date Will know this week if this makes the release; if not, then will release shortly after.	A new transaction that will have several pieces of employee data including service, position, "Longevity due to be paid in ____", and much more! Sensitive data will be on the screen excluding SSN
*😊	Show middle initial in name lookup	When searching for a personnel number by employee name, the system will return the middle name in the search list

Personnel Number (1)

Last name - First name Personnel ID Number Organizational assignment

Last name:

First name:

Personnel Number (1) 1 Entry found

Last name - First name Personnel ID Number Organizational assignment

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Last na...	First name	Middle name	Title	PersNo	Start Date	End Date
Mitchell	Kendall	Lee		10000009	01/01/1950	12/31/9999

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* Agency Request Submitted through CCB

✓ In release as promised X = Didn't make release 😊 = Added to release



Employee Overview Screen



Employee Overview Screen

- Transaction: ZEMP
- Security Access will be given to:
 - HR Master Data Maintainer
 - HR Master Data Approver
 - Display for HR Directors

NOTE: Will know this week if this makes the release; if not, then it will release shortly after

Employee Overview Screen

EE HR Overview



Selection Screen

Employee ID 1823330

Selection Date 09/08/2009

EE HR Overview

As Of: 09/08/2009

Run Date: 09/08/2009

Employee Data

PERNR: 01823330
 EE Name: Lilly Ann Small
 Employment St: Active
 Personnel Area: Correction
 EE Group: SPA Employees
 EE Subgroup: FT N-FLSAOT Prob
 Personnel Subarea: 7day Norm
 Ann Sal/Hr Rate: \$48,935.00
 PS Group: GR69 Level: 6R
 Cap. Util. Lvl: 100.00 WkHrs/Pd: 173.33 Monthly
 DOB: 02/13/1981 Gender: F
 Ethnic Origin: Asian (Non-Hispanic/Latino)
 Disability: None/Prefer not to report
 Military Status: N/A
 Veteran Status: Non-Veteran
 State EOD: 09/01/2009 Agency EOD: 09/01/2009
 Length of Service: 180 Mths
 Est Long Due Date: 08/2010

Position Data

Position: 60076949 - Accounting Specialist II
 Job: 30000500 - Accounting Specialist II
 Supervisor: 00477465 - George N Lipscomb
 Org Unit: 20013284 - COR SO DS3 CE CSM D2 DIRECTOR 2
 EE Group: SPA Employees
 EE Subgroup: FT N-FLSAOT Perm
 Personnel Subarea: 7day Norm
 Budgeted Salary: \$48,126.00
 Exempt Status: No

Time Data

Time Management St: 1 - Positive Time Recording
 Working Week: 07 - Wk - Sun (mdnt) - Sat
 Work Schedule Rule: 001N086N - MTWTF-8, SaS-0
 OT Comp: Y 365 Holiday Payout: Y 365
 Extended Duty: N 0.00 Holiday Premium: 50%
 Callback: Y 0.00 EV Premium: Y 10%
 On-Call: Y 0.94 WK Premium: Y 10%
 Gap Hrs: Y 365 NS Premium: Y 10%

Latest EE Action & Salary Changes:

Most Recent Actn: New Hire (NC)
 Reason: New Hire
 Action Date: 09/01/2009
 Amt Last Sal Chg: \$0.00
 Salary Chg Date: 09/01/2009

Disclaimer: Not for Public Information



Adverse Weather Leave issues

- Some adverse weather processes are working properly, while others are not
- BEACON prepared notes and scenarios to assist in dealing with adverse weather tracking
- Implementation of the Adverse Weather fixes and clean-up of data will require careful planning and cooperation between the BEACON Support Team and Agencies
- Agencies who have followed the suggestions in the Job Aid will have an easier time correcting adverse weather data



Adverse Weather Leave processing

- Job Aid covering adverse weather scenarios, with examples can be found on BEACON Help at:

http://help.mybeacon.nc.gov/beaconhelp/Human_Resources/Time/Job_Aids/pdf_Adverse_Weather_Notes_030309.pdf

NOTE: An alternative is to track the make-up time from these weeks offline in a spreadsheet until the system processes have been updated. Once the updates are in place, this make up time can be entered into BEACON and will be processed correctly.